

Your VSP® Team

Michelle Grider

Account Executive
13 Years of Service
Michelle.Grider@vsp.com
800-852-7600 x4735
916-463-3926 fax
8:15AM – 4:45pm (PST)

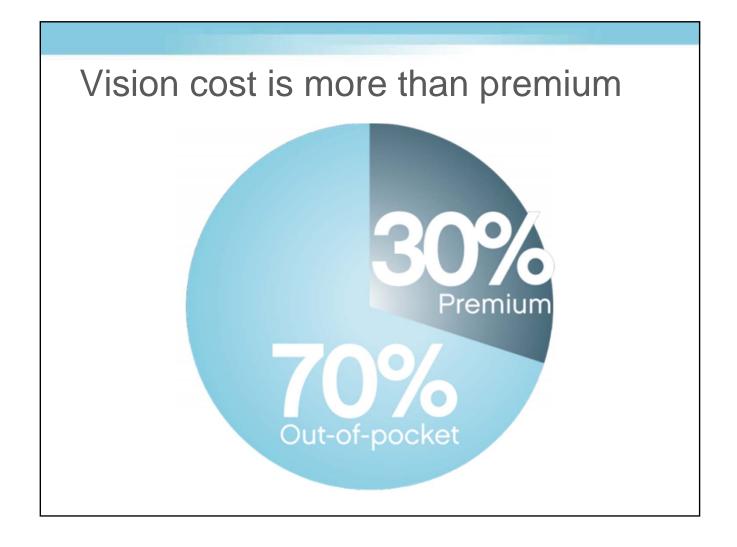


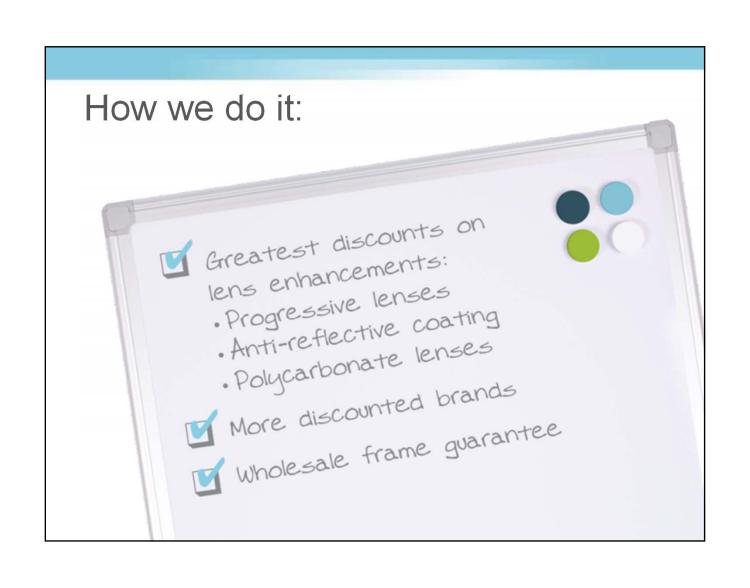
Key Topics

- How does vision care fit into your benefits strategy?
- Strength of the VSP Doctor Network
- VSP Products
- Underwriting Guidelines
- Installing a VSP Plan
- Questions?









How do you determine the best network for your employees?

A Network Employees Want



VSP Doctor Experience



Exclusive discounts and special offers



Extended hours



Providers where you live and work



Direct Pay Convenience





More Out-of-Network Options

Your employees also have the freedom to choose any other provider and enjoy a generous reimbursement schedule.

1

Employee says, "I have VSP" and pays any co-pays* 2

Walmart submits claim to VSP

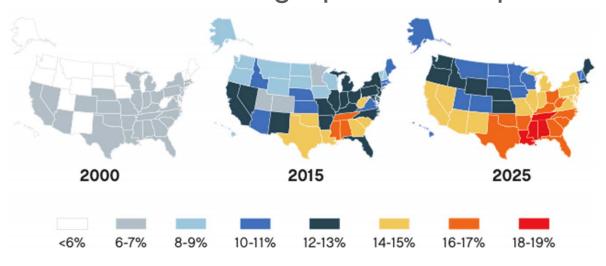
3

VSP pays claim

*In addition to any overage exceeding their out-of-network allowance.



Diabetes Reaching Epidemic Proportions



By 2015, for every 1,000 employees, 170 will have diabetes at an annual cost of \$474,000.

Sources: CDC Behavioral Risk Factor Surveillance System; Narayan, Impact of Recent Increase in Incidence on Future Diabetes Burden, Diabetes Care 2006; 29:2114-2116, Boyle, Projection of the year 2050 burden of diabetes in the US adult population, http://www.pophealthmetrics.com/content/8/1/29; Institute for Alternative Futures projections

Increase employee access to preventive care.



2222

Only 1 out of 5
Americans get annual physical exams.

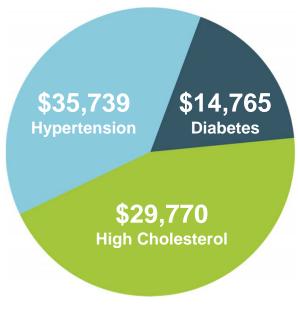
3 out of 5 members get annual eye exams.

But, only 50% of those get preventive screenings.

This increases the opportunity for earlier detection by 6X.

Sources: Archives for Internal medicine, "Preventive Health Examinations and Preventive Gynecological Examinations in the United States." 2007 VSP Utilization Data. http://www.upi.com

Total Cost Avoidance



For every 1,000 employees, you can avoid \$80,274 in lost productivity and healthcare costs over two years with VSP.

Human Capital Management Services study on behalf of VSP, 2010; based on VSP book-of-business utilization rates

Everyone Wins with Smarter Vision CareTM





Employer

- Reduced healthcare costs
- Higher utilization
- Increased retention

Employee

- Lowest out-of-pocket costs
- Convenient network
- Higher satisfaction



VSP Signature Plan Proposal Our Member Promise guarantees that employees are completely satisfied with their eyecare and eyewear from VSP providers or we'll make it right. This includes satisfaction with out-of-pocket costs, consumer's #1 priority in a vision plan. Benefit subject to applicable copays¹ subject to applicable copays¹ WellVision Exam Covered-in-full¹ Covered-in-full² Covered-in-full² Covered-in-full² Covered-in-full² Reulimater opportation accepting guaranteed pricing, not to exceed \$39 Contact Lens Exam - Fitting and Contact VSP Preferred Providers Lined Bifocal Lenses Lined Trifocal Lenses Reimbursed up to Lenticular Lenses Covered-in-full[†] \$125 Covered-in-full* up to \$130 allowance (\$50 wholesale) 20% offiscount on any amount exceeding retail allowance 20% offiscount on any amount exceeding retail allowance keeper and a second of the secon Elective Contact Lenses Reimbursed up to Necessary Contact Lenses⁴ Covered-in-full¹ (instead of lenses and frames) Benefit Benefit Highlights Covered-in-full with a copay, saving our members an average of 35-40%. Maximum copay on some of our popular lens options: Standard Progressives Plastic Standard Plastic Plastic Covered-in-full Solid Plastic \$50 copay \$80-90 copay \$120-160 copay Covered-in-full \$13 copay Solid Plastic Dye (except Pink I & II) Lens Options Plastic Gradient Dye UV Protection \$14 copay \$14 copay \$15 copay Covered in full for dependent children \$23 single vision or \$28 multi-focal copay \$37 copay \$62 single vision or \$76 multi-focal copay Factory Applied Scratch-resistant Coating Polycarbonate Lenses Standard Anti-reflective Coating Photochromic Lenses Plastic Photochromic Lenses Plastic \$62 single vision or \$76 multi-focal copay Supplemental coverage for non-surgical medical eye conditions, such as pink eye and other urgent eyecter - \$20 copay per visit Supplemental testing covered every two years 75% of the cost for approved low vision aids, \$1,000 maximum (less any amount paid for testing) 30% discount on additional complete pairs of prescription and non-prescription glasses (includes sunglasses)²¹ 15% average discount or 5% off promotional price for PRK, LASIK, and Custom LASIK? Members who've had LVC surgery can use their frame benefit for non-prescription sunglasses There may be some materials and services with either limited or no coverage under this plan Please contact your VSP representative for more information Primary EyeCare Plan^{s™} Additional Glasses Laser VisionCare Program⁶ Exclusions and Limitations® Our proposal is based on the scope of the obligations that VSP agrees to undertake. VSP will comply with state and/or federal rules and regulations as they pertain to pre-paid vision plans with a defined benefit Created: 11/18/2013 VSP Vision Care Proprietary & Confidential

³ Rebates subject to change.
*Nocessary contact lenses and fitting and evaluation are covered-in-full for members who have specific conditions for which contact lenses provide better visual correction.
Hebites subject to charge. Heceases provide before visual correction. He can be considered by places to provide the same of the provided visual correction. He can be considered by the provided visual correction. He can be considered by the provided visual correction. He can be considered by the correction of
*Lasen/fision Care discounts are only available from VSP-contracted facilities.
Custom LASIK coverage only available using waveford technology with the incrokeratione surgical device. Uther LASIK procedures may be performed at an application of the member. If \$100 all longer is purchased, Other Providers will elimiture us up to \$85.
*Coverage shall be governed solely by the terms of your VSP contract.
Our proposal is based on the scope of the obligations that VSP agrees to undertake. VSP will comply with state and/or federal rules and regulations as they pertain to pre-paid vision plans with a defined benefit
Created: 11/18/2013 VSP Vision Care Proprietary & Confidential 2 of 2





Prepared for Connexion

Plan Guidelines

- Plan Guidelines
 Individual Experience is not available for Pooled Groups

 24 month rate guarantee and contract term

 These rates are based on either a minimum employer contribution of 75% for all eligible employees and dependents, or a minimum participation of 75% of all eligible employees and dependents.

 Rates are based on our stiferior (10% commission scale and the agreement that VSP will receive these amounts over the full plan term

 The first copyl applies to the eye examination and the second copyl applies to materials

 Rates include all applicable taxes and health sassessment flees known as of the date of the proposal

PLAN B	
2 Months	
2 Months	
24 Months	
1	PLAN B 12 Months 12 Months 24 Months

The base rates quoted reflect VSP's standard in-network retail allowances of \$130 for frames and \$130 for elective contact lenses.

MONTHLY RATES

4-Rate Basis	Employee Only	Employee + One	+ Children	Employee + Family
PLAN B Copay: \$10/20	\$6.16	\$9.85	\$10.06	\$16.21
\$150.00 Elective Contact Lens Allowance	\$0.24	\$0.39	\$0.40	\$0.64
\$150.00 Retail Frame Allowance	\$0.24	\$0.39	\$0.39	\$0.64
Total:	\$6.64	\$10.63	\$10.85	\$17.49

4-Rate Basis	Employee Only	Employee + One	+ Children	Employee + Family
PLAN B Copay: \$10/25	\$5.90	\$9.44	\$9.63	\$15.53
\$150.00 Elective Contact Lens Allowance	\$0.23	\$0.37	\$0.38	\$0.61
\$150.00 Retail Frame Allowance	\$0.23	\$0.37	\$0.38	\$0.61
Total:	\$6.36	\$10.18	\$10.39	\$16.75

Our proposal is based on the scope of the obligations that VSP agrees to undertake. VSP will comply with state and/or federal rules and regulations as they pertain to pre-paid vision plans with a defined benefit Created: 1/30/2014 VSP Vision Care Proprietary & Confidential

1 of 2





Prepared for Connexion

Plan Guidelines

- Plan Guidelines
 Individual Experience is not available for Pooled Groups
 24 month rate guarantee and contract tem
 These voluntary pooled rates are based on enrollment of 5-50 employees
 Rates are based on our sliding 10% commission scale and the agreement that VSP will receive these amounts over the full plan term
 The first copary applies to the eye examination and the second copay applies to matter.
 Rates include all applicable bases and health assessment feets known as of the date of the proposal.

Plan Frequencies

The base rates quoted reflect VSP's standard in-network retail allowances of \$130 for frames and \$130 for elective contact lenses.

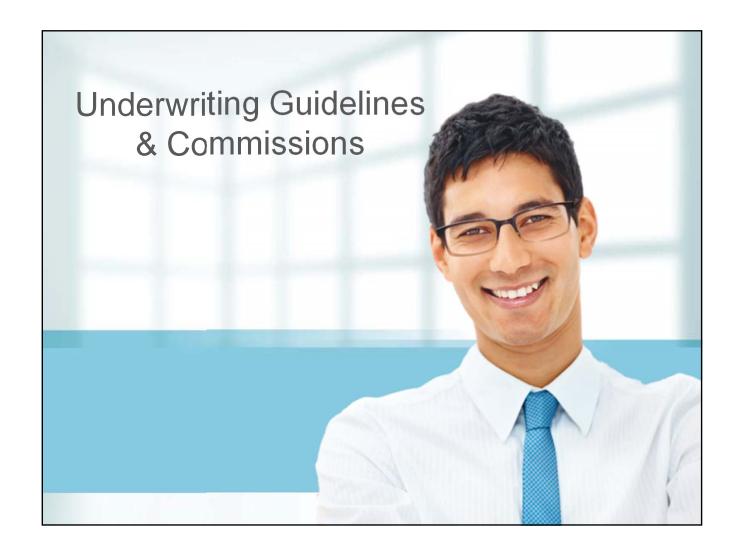
MONTHLY RATES

4-Rate Basis	Employee Only	Employee + One	Employee + Children	Employee + Family
PLAN B Copay: \$10/20	\$9.19	\$14.70	\$15.01	\$24.20
\$150.00 Elective Contact Lens Allowance	\$0.37	\$0.59	\$0.60	\$0.97
\$150.00 Retail Frame Allowance	\$0.37	\$0.59	\$0.60	\$0.97
Total:	\$9.93	\$15.88	\$16.21	\$26.14

4-Rate Basis	Employee Only	Employee + One	Employee + Children	Employee + Family
PLAN B Copay: \$10/25	\$8.83	\$14.12	\$14.41	\$23.24
\$150.00 Elective Contact Lens Allowance	\$0.35	\$0.57	\$0.58	\$0.93
\$150.00 Retail Frame Allowance	\$0.35	\$0.56	\$0.58	\$0.93
Total:	\$9.53	\$15.25	\$15.57	\$25.10

Our proposal is based on the scope of the obligations that VSP agrees to undertake. VSP will comply with state and/or federal rules and regulations as they pertain to pre-paid vision plans with a defined benefit Created: 1/30/2014 VSP Vision Care Proprietary & Confidential

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Core rates

75%-100% employer paid or bundled with another benefit on a joint enrollment basis- all employees and dependents on the group medical plan or the group dental plan enroll on VSP

Voluntary rates

Minimum of 5 employees enrolling. Changes to enrollment status can be made during the client's annual open enrollment only.

Annual Premium Paid by the Client Commission	Paid to Broker
E:	40.000/
First \$5,000	10.00%
Next \$5,000	5.00%
Next \$10,000	3.56%
Next \$10,000	3.00%
Next \$20,000	2.31%
Next \$200,000	1.44%
Next \$250,000	0.73%
Exceeding \$500,000	0.35%



New Group Set Up

Refer to the three easy steps in the New Group Submission Checklist and Procedures

- 1. Complete Master Application
- 2. Complete Dependent Tracking Membership Template
- 3. Submit to Michelle.Grider@vsp.com 10 days prior to effective date to ensure group will be active on the first of the month.

APPLICATION FOR VISION CARE PLAN (5m)



Attn: Sales 3333 Quality Drive Rancho Cordova, CA 95670 (800) 216-6248



Connexion Insurance Solutions
1-800-228-5798
Fax 425-918-6178
7001 220° St. SW, MS 320
Mountlake Terrace, WA 98043
PBCWASmallGroup@Connexioninsurance.com

Complete all applicable questions accurately and in detail. When finished, submit to Connexion at the address shown above.

CL	IENT INFORM	ATION	
Full legal name of client as it appears	on the policy:		
Address:			
City:	County:	State:	ZIP:
Phone:	Fax:		
Principal Contact:		Title:	
Phone:	Fax:	E-mail:	
Client is headquartered in state of	(if different state from section 1,	provide physical ad	dress for client in this state)
Address:			
City:	County:	State:	ZIP:
Who should we contact with payment	t questions?		
Name:		Title:	
Phone:	Fax:	E-mail:	
Who should we contact with eligibility	questions?		
Name:		Title:	
Phone:	Fax:	E-mail:	
Does your broker need access to view	w/manage/update your eligibility?	yes□ no□	
Name:		Title:	
Phone:	Fax:	E-mail:	
Who is the Benefit Administrator resp	onsible for the overall administration	of the plan (if not p	rincipal contact)?
Name:		Title:	
Phone:	Fax:	E-mail:	
If multiple benefits administrato	ors are at other locations, attach nam	es, addresses, ema	ails, phone, and fax numbers.
What is the nature of your business?		w	hat is the DUNS number?
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6	Membership information will	be sent to VSP via:	Electronic Transfers	Online Eligibility M	fanagement	
	If electronic transfer reporting	g OR if a third party	will handle your eligibilit	y, please provide Thi	ird Party Adminis	strator Information.
	Firm:					
	Contact:		Title	E .		
	Address:					
	City:	County:		State:	ZIP:	
	Phone:	Fax:		E-mail:		
	In conjunction with health pla eligibility information to VSP.					
	the employee/member. Dep		-			nd relationship to
	Will dependent information b					
	If no, please explain: Employers without Inte-	met access for maki	ng membership update:	s will be contacted by	y VSP to review	other options.
7	Names of separate divisions	that will be covered	by this plan (indicate if	COBRA division is re	equired):	
	Address of additional division	ns if applicable. IMP	ORTANT: Separate d	ivisions will be billed	on separate inv	pices
	(If multiple divisions are need	ded, attach list of div	ision names, contact na	mes, address, email	l, phone, and fax	numbers):
	Billing address (if different th	an Client address):				
	City:	Cou	nty:	State:	ZIP:	
	Phone:	Fax		E-mail:		
	If Self-Funded Program, do o	claims billings and ac	dministrative fee billings	go to the same pers	son? □yes □n	D
	If no, please supply con	tact, title, address, pl	hone, and fax number f	or each type of billing	g.	
8	Number of employees eligible					
	Does this represent the total	number of employee	es in the company? Dy	es 🗖 no 🗖 total num	nber:	
	Do you have an employee po Do you provide benefits to you			If yes, what count	try:	
	Dependents: Eligible depend	ents are the covered	d employee's spouse ar	nd unmarried depend	dent children unt	il the end of the
	month that they reach their [
	mental incapacity that comm birthday, if attending school		ing the above age), or t	he end of the month	that they reach t	their []
9	Dependents other than empl		ldren:			
9	Dependents other than empi	oyee a apouae & crii	domestic partne	ers (all)		
	domestic partners (sa	me sex only)	domestic partne			
The	rates listed must support the p	POLIC		TAILS	iromente Plane	refer to your VCD
	provided rate sheet for details					
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10	Benefit Year (select one):
	Service Year (from last date of service)
	Calendar Year (IMPORTANT: Policy effective date and renewal date MUST be January 1)
11	Plan Type (select one):
	☐Signature Plan
	☐Choice Plan
	□Exam Plus
	□Exam Plus w/ Allowances
12	Is vision benefit: Core Voluntary Packaged with medical and/or dental
	If Voluntary (vision is included as a stand-alone menu item in a list of benefits to choose from.):
	Employer contribution percentage: for employee: % for dependent: %
	Voluntary Participation Structure: *A minimum number of enrolled employees may apply.
	□Exam w/Voluntary Materials* □Voluntary Pool 0-24% employer contribution*
	□Voluntary Pool 25% or more employer contribution* □Core Employee/Voluntary Dependent Coverage*
	If Core Plus Options (group provides a basic level of vision coverage to all employees with an option for the employee to buy
	up or enhance the benefit):
	Employer contribution percentage: for employee: % for dependent: %
	If Packaged (vision is tied to which of the following benefits: Imedical Idental
13	Frequency of Service (select one):
	□A (12/24/24) (IMPORTANT: 12/24/24 is not available on voluntary plans) □B (12/12/24) □C (12/12/12)
	□other:
	Total co-payment: \$ (applies to exam and eyewear)
	OR Split co-payment: \$ exam / \$ eyewear
14	Client has purchased Enhancements: Dyes Dno (if no enhancements, skip to #15)
	Scratch Coating Anti-Reflective Coating Progressive Lenses Photochromic / tint
	Elective Contact Lens (Allowance): □\$120 □\$140 □\$150 □other: \$
	Frame (Retail Frame Allowance): □\$120 □\$140 □\$150 □other: \$
	Client has purchased Specialty Care: yes□ no□
	□Covered Contact Lenses □ProTec Safety
	Second Pair of Glasses
	□Vision Therapy □Preferred Laser VisionCare (available on a self-funded basis only to clients with
	200+ enrolled employees)
15	Requested effective date (The effective date should not precede the date VSP receives this application.)
	This policy will become effective on the first day of [] (month) [] (year), provided that all of the following has been
	completed prior to this effective date:
	A. VSP has received and accepted this Application.
	B. VSP has received and accepted Membership, including the required information of all employees that will be covered under
_	this policy showing name, member ID, and number of dependents, if applicable.
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16 Schedule A Information: Fiscal Year [] thro Schedule A will be sent to the person named as the and/or your third party administrator. Please send an additional copy to:	ugh []. In the principal contact. A copy of the report may also be sent to your broker	
17 Do you currently have coverage: □yes □ho	If yes, current vision plan carrier:	
If current carrier is VSP, please provide Client Na For fully-insured programs (VSP will bill you for you		
	Rates	
Employee-only or composite rate basis	\$	
Two-rate basis	\$	
Three-rate basis	\$	
Four-rate basis	\$	
IMPORTANT: Sold rates are required 19 For self-insured programs, Administrative Fee:		
Fixed fee: or Percent of claims:	% or Dollars per claims: \$	
A	GREEMENT	
The undersigned client hereby applies for vision care co-	verage through VSP. It is understood that:	
A. All future employees will be covered when they	become eligible, or offered VSP coverage if voluntary.	
B. Coverage will terminate for an employee on the	last day of the month in which employment terminates.	
C. Member past service for clients previously cover	ered by VSP will carry over and remain in force.	
D. Any non-VSP-created information outlining cov-	erage or plan details must be reviewed by VSP prior to distribution to members.	
E. This agreement will continue in force 24 months	s from the effective date. Rates are based on the assumption that VSP will	
receive these amounts over the full plan term.		
This application signed this [] (day) of []	(month) of [] (year).	
Firm/Organization:		
Name:	Title:	
Signature:		
Any person who knowingly and with intent to injure, containing any false, incomplete or m	defraud, or deceive any insurer, files a statement of claim or an application isleading information, is guilty of a felony of the third degree.	
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Legal Firm Name:			
Address:			
City:	County:	State:	ZIP:
Licensed Producer's Name:		Title:	
Phone:	Fax:	E-mail:	
Broker Assistant Name:	Phone:	E-mail:	
Taxpayer ID:		Corporation	Independent□
Commission Checks Payable to:			
Firm Name			
Contact Name			
Not Paid			
Name:			
Address:			
City:	County:	State:	ZIP:
Print Name: Signature of state-licensed agent: Please ser	Title: nd a copy of agent/broker license, if	not currently on file with VS	P.
Signature of state-licensed agent: Please ser	nd a copy of agent/broker license, if	GENT	
Signature of state-licensed agent: Please ser Please ser	nd a copy of agent/broker license, if (GENT	
Signature of state-licensed agent: Please ser	nd a copy of agent/broker license, if	GENT	
Signature of state-licensed agent: Please ser Please ser Legal Firm Name:	nd a copy of agent/broker license, if	GENT	
Signature of state-licensed agent: Please ser Please ser Legal Firm Name: Address:	nd a copy of agent/broker license, if i GENERAL A nd a copy of agent/broker license, if i	GENT not currently on file with VS	P.
Signature of state-licensed agent: Please ser Please ser Legal Firm Name: Address: CRy:	nd a copy of agent/broker license, if i GENERAL A nd a copy of agent/broker license, if i	GENT not currently on file with VS State:	P.
Signature of state-licensed agent: Please set Please set Legal Firm Name: Address: City: Licensed Producer's Name:	nd a copy of agent/broker license, if if GENERAL And a copy of agent/broker license, if if County:	GENT not currently on file with VS State: Title:	P.
Signature of state-licensed agent: Please set Please set Legal Firm Name: Address: City: Licensed Producer's Name: Phone:	nd a copy of agent/broker license, if if GENERAL And a copy of agent/broker license, if if County:	GENT not currently on file with VS State: Title: E-mail: E-mail:	P.
Signature of state-licensed agent: Please ser Please ser Legal Firm Name: Address: City: Licensed Producer's Name: Phone: Broker Assistant Name:	nd a copy of agent/broker license, if i GENERAL A nd a copy of agent/broker license, if i County: Fax: Phone:	GENT not currently on file with VS State: Title: E-mail: E-mail:	P. ZIP:
Signature of state-licensed agent: Please ser Please ser Address: City: Licensed Producer's Name: Phone: Broker Assistant Name: Taxpayer ID:	nd a copy of agent/broker license, if i GENERAL A nd a copy of agent/broker license, if i County: Fax: Phone:	GENT not currently on file with VS State: Title: E-mail: E-mail:	P. ZIP:
Please ser Please ser Please ser Please ser Address: City: Licensed Producer's Name: Phone: Taxpayer ID: Commission Checks Payable to: Firm Name	nd a copy of agent/broker license, if i GENERAL A nd a copy of agent/broker license, if i County: Fax: Phone:	GENT not currently on file with VS State: Title: E-mail: E-mail:	P. ZIP:
Signature of state-licensed agent: Please ser Please ser Legal Firm Name: Address: City: Licensed Producer's Name: Phone: Broker Assistant Name: Taxpayer ID: Commission Checks Payable to:	nd a copy of agent/broker license, if i GENERAL A nd a copy of agent/broker license, if i County: Fax: Phone:	GENT not currently on file with VS State: Title: E-mail: E-mail:	P. ZIP:
Please ser Please ser Please ser Please ser Address: City: Licensed Producer's Name: Phone: Taxpayer ID: Commission Checks Payable to: Firm Name	nd a copy of agent/broker license, if i GENERAL A nd a copy of agent/broker license, if i County: Fax: Phone:	GENT not currently on file with VS State: Title: E-mail: E-mail:	P. ZIP:

City:	Cou			State:	ZIP:	
This application signed this [] (day) of [] (month) of [] (year).			
Print Name:		Title:				
Signature of state-licensed agent	t:					
Please send	Please send a copy of agent/broker license, if not currently on file with VSP.					
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Relationship Codes: M - Member; S - Spouse; P - Domestic Partner; C - Still, H - Handisapped Dependent; D - Dependent; D - Other Needed' Member ID (SSN) Last Name First Name First Name Substitution Substitution

What's Next?

Once installed the client and brokers will have two contacts to assist with account management and renewal processes

Western Support Team

800-216-6248

vspwestern@vsp.com

Assists with:

- Billing
- Membership
- Supplies
- General Questions

VSP Client Manager (assigned at time of implementation)

Assists with:

- Renewals
- Benefit plan changes

Customer Service is available for the members. 800-877-7195 or vsp.com

Your Benefit is Easy to Use

- No claim forms or paperwork for our members. Members can easily find a provider or find out more about their benefits by:
 - Visiting our Web site at vsp.com
 - Calling our toll-free number at 800.877.7195



